



CHEPSTOW BOWLING CLUB

Equality, Diversity, and Inclusion Policy

Chepstow Bowling Club is committed to encouraging equality, diversity, and inclusion among our members, and eliminating unlawful discrimination.

The aim is for our members to be truly representative of all sections of society and for each member to feel respected and able to give their best.

Chepstow Bowling Club in providing bowling facilities is also committed against unlawful discrimination of visitors to the club or to the public.

This policy's purpose is to:

Provide equality, fairness, and respect for all members and visitors to the Club.

Not unlawfully discriminate because of the Equality Act 2010 protected characteristics of:

- age
- disability
- gender reassignment
- marriage or civil partnership
- pregnancy and maternity
- race (including colour, nationality, and ethnic or national origin)
- religion or belief
- sex
- sexual orientation

Oppose and avoid all forms of unlawful discrimination. This includes in:

- selection for membership, playing bowls or other opportunities
- terms and conditions of membership
- dealing with grievances and discipline
- termination of membership

Chepstow Bowling Club commits to:

Encouraging equality, diversity, and inclusion at the Club as good practice.

Creating an environment free of bullying, harassment, victimisation, and unlawful discrimination, promoting dignity and respect for all, and where individual differences and the contributions of all members are recognised and valued.

This commitment includes advising members about their rights and responsibilities under this policy.

Members should understand they can be held liable for acts of bullying, harassment, victimisation and unlawful discrimination against fellow members and visitors.

Taking seriously complaints of bullying, harassment, victimisation, and unlawful discrimination by fellow members, visitors, the public and any others while playing bowls.

Such acts will be dealt with as misconduct under the Club's Constitution.

This policy is fully supported by the Management Committee and will be reviewed annually to ensure that any new legislation and best practice is adopted.

The contacts for the enforcement of this policy are the Club Chairman (Tel. 01291629642) or the Club Secretary (Tel 01291626137).

Philip Jarman
Chairman

1st February 2022